




Details of achievement of MoU signed for the year 2013-14 in respect of CSR

| Sl. No | Evaluation Criteria | Target for Excellent Rating | Achievement of MoU till date 2013-14 |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| 1 (i) | The degree of involvement of the employees and the top management in internalizing the CSR and sustainability agenda with the organization. | | |
| | a) Seminars/ workshops to be organized | 2 Nos. | 3 No. 26 th & 27 th Aug. 2013, 28 th Feb. & 1 st March 21014 28 th March 2014 |
| | b) The presence of top management/ executives in such seminar/workshop | 15 Nos. | 42 Nos.  |
| | c) The total numbers of employees covered through such initiatives. | 20 Nos. | 234 Nos. |
| 1(ii) | Impact of such involvement on products/services/processes and reduction in Carbon Footprint. | | |
| | a) Fitting of timer in colony street lights | 2 colonies | Completed in 2 colonies at Piparwar |
| | b) Base line study on carbon foot print | 2 (unit) | Work completed at Piparwar & Ashoka OCP by CIMFR, Dhanbad, Final report submitted |
| 2 | The efforts made and the success achieved in the engagement of key stake holders through adoption of a good corporate communication strategy | | |
| | The numbers of meetings with Gram Sabha | 5 No. | 5 Nos. / 03.09.13 at Badhu, Ranchi, 30.11.13 at Rajrappa, 21.12.13 at Argada , 03.01.13 at B&K & |

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| | | | 10.02.2014 at Simartoli  |
| 3 | The adoption of sustainability reporting and disclosure procedures and practices | | |
| | a) Publication of annual report on CSR and sustainability for 12-13 | Feb'14 | Work order given to CMPDIL; work completed; Report submitted by CMPDIL |
| | b) Frequently updated display of information in this regard on the company web site. | Quarterly | Updated up to 31 st March 2014 |
| 4 | The degree of success in implementing the CSR and sustainability projects they undertake during the year. | | |
| | a) Rain water harvesting. | 4 Nos. | Works completed 2 Nos. – Piparwar 2 Nos. – Kathara |
| | b) Financial support for one backward district for skill development and infrastructure development for the benefit of the marginalized & underprivileged section of the society. | Jan'14 | Financial support to 78 dropout students of Piparwar of Chatra District already provided  |
| 5 | The expenditure incurred on CSR and Sustainability activity (vis a vis the annual budgetary allocation @ 1% of PAT of 12-13) | >75% 14.14 Cr. | Upto March 2014 27.06 Cr. (Prov.) (1% PAT-18.85 Cr.) Achievement – 143.55% |
| 6 | The effectiveness of the two tier organizational culture in the process of planning, implementing and monitoring the CSR activities | | |

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| | a) The existence of the two tier organizational structure with mandatory membership of an independent director on the Board level committee. | To be formed | Exist |
| | b) The frequency of meeting held by the Board level committee. | 4 Nos. | 4 Nos. held on 05.07.13, 19.11.13, 28.01.2014 and 19.02.2014 |
| | c) The frequency of meeting held by the below Board level committee. | 4 Nos. | 4 Nos. held on 19.08.13, 30.09.13, 10.01.14 and 14.02.2014 |